



Departure of Guillaume Darrasse

TERACT has announced the departure of Guillaume Darrasse from his position as Deputy Chief Executive Officer. This announcement follows his decision to pursue a new professional project. His departure will be effective as of 31 March 2024.

Thierry Blandinières, Chair of the TERACT Board of Directors, states: "I would like to thank Guillaume for his role and significant contribution to the growth of InVivo Retail and then of TERACT. Under his leadership, the company embarked on a major transformation toward a stronger, more agile and more sustainable specialised distribution model. I wish him great success in his future challenges."

Moez-Alexandre Zouari, Chief Executive Officer of TERACT, states: *"I extend my warmest thanks to Guillaume for the work achieved during the merger between 2MX Organic and InVivo Retail and our close cooperation in the operational management of TERACT's activities."*

Guillaume Darrasse adds: "After five incredibility rewarding years within the InVivo cooperative group, first as Chief Executive Officer of InVivo Retail and then Deputy Chief Executive Officer of TERACT, I have decided to pursue a new chapter of my career. I am proud to have been part of a wonderful collective adventure in support of an ecological, agricultural and food transition. I would like to thank the teams at TERACT and wish them all the very best with the next stages of this project."

Moez-Alexandre Zouari will continue to lead the General Management of TERACT. Guillaume Darrasse's successor will be announced following the publication of H1 2023-2024 revenue on 15 February.

About TERACT:

TERACT's majority shareholder is InVivo, one of the leading agricultural and agri-food groups in Europe. TERACT is listed on the professional segment of Euronext Paris (ticker code: TRACT, ISIN: FR001400BMH7). More information on <u>www.teract.com</u>.

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TERACT is a major player in responsible distribution in the growing retail markets of gardening, pet and food distribution. Our ambition is to create a unique network of brands combining tradition and modernity, agricultural know-how and innovation, in-store and digital experiences. TERACT addresses the demand for a new generation of consumption which is synonymous with quality, sustainability and traceability. TERACT regroups the Garden Centre/Pet Retail brands Jardiland, Gamm vert, Delbard, Jardineries du Terroir and Noa as well as the Food Retail brands Boulangerie Louise, Grand Marché La Marnière, Frais d'Ici and Bio&Co.